

Faruk Dönmez

Aiming to make use of my knowledge and experiences for the success of the organization I'm working for by adding values to the organization, its people and customers.



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Bursa, Turkey

Work Experience

Since 07/2021

Management Consultant-Professional Coach Faruk Dönmez Consultancy

Organizational Development and Performance
Guest Lecturer at GSÜ-Istanbul since 09.2025

05/2019 – 06/2021

Bursa, Turkey

Head of HR

Savcan Textile Group

HR Operations as hiring, payroll, administration, training / C&B / Performance Management / Employee Communications / Employee well being / CSR / Facility Management

05/2018 - 05/2019

Bursa, Turkey

HR Consultant-Professional Coach Freelance

07/2013 - 04/2018

Bursa, Turkey

Department Manager – HR

Oyak Renault HR

HRBP for engineering, quality and support functions -
01/01/2014 -30/04/2018
Talent&Performance department – 03/2016-11/2017
C&B department – 11/2015-12/2016
Health and Safety department - 02/2014-01/2016
Industrial Relations department - 07/2013-01/2014

06/2007 – 07/2013

Istanbul, Turkey

Human Ressources Business Partner Oyak Renault HR

Managed HRBP responsibilities of support functions, starting by Purchasing and Finance in 2007 and acquiring all others (1.100p)

01/1997 – 06/2007

Istanbul, Turkey

Section Manager-Facility Management Oyak Renault HR

Managed Security and Administration for Head Office including HR budgeting and expats management

07/1994 – 01/1997

Istanbul, Turkey

Buyer

Oyak Renault Purchasing

Acting as a specialised purchaser in industrial goods and logistics, especially from foreign market.
Aoutsourcing contract for all facility management subjects.

10/1992 – 07/1994

Istanbul, Turkey

Transportation Agent Oyak Renault IMPEX

Import-export tracks transportation time improvement
Transporters invoices payment planning
Transportation cost analysis

Education =>1984 – 1989

Bachelor of Science in International Relations
Univerity of Istanbul – Faculty of Economics

Languages

Turkish Native
English Fluent (toeic 910)
French Fluent (tfi 810)

Summary of Qualifications

- Broad experience in HR
- Experienced manager in diverse business environment
- Resilient in difficult situations
- Self-motivation

Skills & Competencies

- Talent Management
- Industrial Relations
- Health and Safety
- C&B
- HRBP
- Facility Management
- HR Budgeting
- Job Grading
- Coaching & Mentoring
- CSR

Professional Development

& Certifications

- Human Resources Management Certification-Middle East Technical University
- Professional Certified Coach(PCC)-ICF
- NLP Master Practitioner-Erickson Coaching International
- Transactional Analysis-ICDTA(International Centre for Developmental Transactional Analysis)
- Mentoring Certification-Erickson Coaching International
- Trainer's Training by Marilyn Atkinson-Erickson Coaching International

Volunteering & NGOs

- Self-initiative for creating ORDOS (Outdoor Sports Club of Oyak Renault) – 2010
- Career workshops for the 3rd and 4th years university students since 2012 (6 sessions/year)
- Free of charge Coaching sessions for university students

Interests

Tennis, trekking, cycling, carpentry, helping others on personal development

Personal Information

Date of Birth/Place : 01.01.1966-Ünye/Turkey
Marital status : Single, 2 children